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Top Skills

Pilot Projects
Innovation Management
Organization Skills

Languages

Malagasy (Native or Bilingual)
English (Professional Working)
Spanish (Limited Working)
French (Native or Bilingual)

Certifications

AgilePM® Foundation
Prince 2

Sandrino Bearivo

Advisor | Contract & Interim | Program manager | Transformation & Strategy Consultant

Breda, North Brabant, Netherlands

Summary

I am a digital transformation leader with over a decade of experience delivering large-scale technology and operational programs across telecommunications, banking, and now utilities. My career path has been a deliberate progression: building expertise in critical network infrastructures, applying it to the resilience of financial systems, and today driving modernization of energy grids through SCADA, GIS, ADMS, and smart-grid platforms.

At GE Digital, I directed a €2–40M portfolio of projects across Europe and Africa, leading international teams of 30+ and enabling utilities to strengthen grid reliability, improve outage response, and comply with evolving regulatory demands. At Stedin, I currently lead CI/CD and automation initiatives for SCADA and GIS environments, accelerating software delivery timelines by up to 25% while enhancing quality and cyber-resilience in critical OT systems.

I combine lean systems thinking with hands-on program leadership, always focusing on measurable outcomes: safer operations, faster delivery, reduced downtime, and greater efficiency for clients and their millions of end-customers.

Key expertise includes:

Digital utilities & grid modernization (SCADA, ADMS, GIS, smart grids)

Agile delivery & DevSecOps for critical infrastructure

Large-scale program leadership (€15M+ budgets, 30+ team members)

Change & stakeholder management across international environments

My goal is to help utilities embrace digitalization and the energy transition by building resilient, future-ready systems that deliver sustainable value for both operators and society.

Keywords: Business Strategy, Business Analysis, Change Management, Project Planning, Project Execution, Team Management (30+), Contract Management, Operations Management, Risk Management, Resources Management, Finance.

Experience

Stedin

Project Leader & Product Owner CI/CD SCADA and GIS

June 2023 - Present (2 years 4 months)

Rotterdam, South Holland, Netherlands

As project leader and product owner, I drive digital transformation initiatives within Stedin's mission-critical SCADA and GIS environments, ensuring faster, safer, and more reliable delivery of software in the grid domain.

Key achievements:

Designed and implemented CI/CD pipelines and automation across SCADA and GIS applications, reducing software delivery timelines by 25% while improving quality and system stability.

Strengthened cyber-resilience of operational technology systems by embedding security checks directly into the delivery pipeline.

Collaborated with cross-functional teams (developers, architects, grid operators) to align IT/OT delivery processes with Stedin's operational reliability and regulatory requirements.

Introduced agile and lean practices within the product teams, increasing delivery predictability and boosting stakeholder satisfaction.

Impact: accelerated deployment of new SCADA and GIS capabilities, enhanced resilience of Stedin's digital grid, and enabled the organization to respond more effectively to the demands of the energy transition.

Madity

Founder - Digital Consultancy

November 2021 - Present (3 years 11 months)

We offer capabilities in Strategy and Digital consulting, Project Management, Technology and Operation services.

We embrace the power of change to create value and shared success for our clients, people, shareholders, partners, and communities. Our clients are corporates in the Energy and Finance business.

Actual assignments: work on processes to accelerate Software delivery timeline, Quality and Security by implementing CI/CD pipelines and automation on diverse Technology stack - Smallworld (BMR mobile/GIS), DMS and Scada.

www.madity.eu

GE Digital

Project Director - Sr. Program Manager - Europe and Africa

June 2019 - March 2023 (3 years 10 months)

Netherlands

Directed large-scale software delivery programs within GE Digital's Smallworld GIS Asset-Management (GIS, EO, GDO, PNI) and Asset Control (ADMS series 3 & 6) portfolios, serving leading telecom and utility network operators across Europe and Africa.

Key achievements:

Managed a portfolio of €2M–40M programs, delivering mission-critical GIS and ADMS solutions that supported grid modernization, outage management, and network resilience for millions of end-users.

Led international teams of 30+ engineers, architects, and analysts, ensuring on-time, high-quality delivery across complex, multi-country projects.

Enabled utilities to achieve faster fault detection and outage response, reducing incident resolution times by up to 20%.

Implemented governance and risk management frameworks that improved delivery predictability and safeguarded compliance with regulatory standards in both European and African markets.

Partnered with senior client executives to define roadmaps for digital transformation of utility networks, positioning GIS and ADMS systems as enablers of the energy transition.

Impact: Strengthened grid reliability and operational efficiency for utilities across two continents, accelerating their ability to integrate renewables, enhance customer service, and operate resilient, future-ready networks.

BNP Paribas

3 years 1 month

Project Manager - Northern Europe

April 2017 - June 2019 (2 years 3 months)

Netherlands

Led a portfolio of innovative IT and process transformation projects across Northern Europe, reporting directly to the Global Board of BNP Paribas Factoring and managing a budget of ~€5M.

Key achievements:

Directed projects from planning through execution, ensuring delivery within cost, quality, and timeline constraints while meeting production start and release schedules.

Managed a portfolio including:

Cloud-based Document Management System (Alfresco) integrated with Salesforce (Heroku + AWS).

E-signature rollout to streamline customer onboarding and contract processes.

Exact accounting tool implementation to enhance financial reporting accuracy.

New “Definition of Default” compliance initiative, aligning operations with European banking regulations.

Prepared monthly executive reports for the Global Board, highlighting achievements, risks, and investment needs to support strategic and operational change decisions.

Coordinated stakeholders across IT, compliance, and business units in multiple countries, ensuring alignment and adoption of new solutions.

Impact: Delivered innovative, cloud-based solutions that improved operational efficiency, regulatory compliance, and customer experience, while enhancing BNP Paribas' digital resilience in the Northern Europe region.

Project Manager - The Netherlands

June 2016 - May 2017 (1 year)

Netherlands

Delivered IT, networks, and telecom infrastructure projects for BNP Paribas Corporate & Institutional Banking, managing ~€2M in budgets and coordinating cross-border teams.

Key achievements:

Successfully led the migration of data and applications for four international entities (Netherlands, Denmark, Germany, UK) into the global CIB network and data centers, ensuring business continuity and compliance.

Coordinated cross-functional IT teams and offshore delivery partners, aligning business needs with technical feasibility.

Negotiated pricing and delivery terms with suppliers, optimizing vendor performance within scope and budget.

Defined and executed roadmaps balancing business priorities with infrastructure and cybersecurity requirements.

Impact: Strengthened BNP Paribas' IT backbone in Northern Europe by consolidating data and applications into secure, scalable corporate systems — enabling more reliable cross-border operations and setting the stage for subsequent digital transformation projects.

Bouygues Telecom

Network, Performance and Change Management

October 2011 - December 2015 (4 years 3 months)

Paris Area, France

Delivered critical IT and network performance management in a highly pressured environment, supporting a client base of 11 million subscribers and ensuring continuous service reliability.

Key achievements:

Identified, analyzed, and resolved complex system and network issues, ensuring high availability and stability of nationwide telecom infrastructure.

Took proactive ownership of critical incidents, coordinating with management, marketing, and engineering teams to deliver rapid resolution and long-term solutions.

Collaborated with leading telecom vendors (Ericsson, Huawei, Alcatel Lucent, Nokia) to safeguard and optimize network integrity.

Designed and presented 60+ strategic roadmaps in collaboration with IT and marketing teams, enabling the rollout of new service offerings aligned with business strategy.

Bridged technical operations and business priorities, ensuring IT portfolio alignment with corporate growth objectives.

Impact: Strengthened the reliability and scalability of Bouygues' telecom network, enabling the successful launch of new business offerings and supporting the digital experience of millions of customers across France.

Carleton University
Campus Network Analyst
May 2010 - July 2010 (3 months)

Education

Massachusetts Institute of Technology
Executive Certificates in AI Strategy and LeadershipMIT · (August 2025 - February 2026)

INSA Rennes
Computer Systems Networking and Telecommunications · (September 2006 - June 2011)

Ecole de Guerre Economique – EGE
Master of Business Administration (M.B.A.), Strategy and Economic Warfare · (2015 - 2016)